



*Making Selby an even better place to  
live*

# Our Big Local Plan 2018 - 2020



Local Trust | Big Local

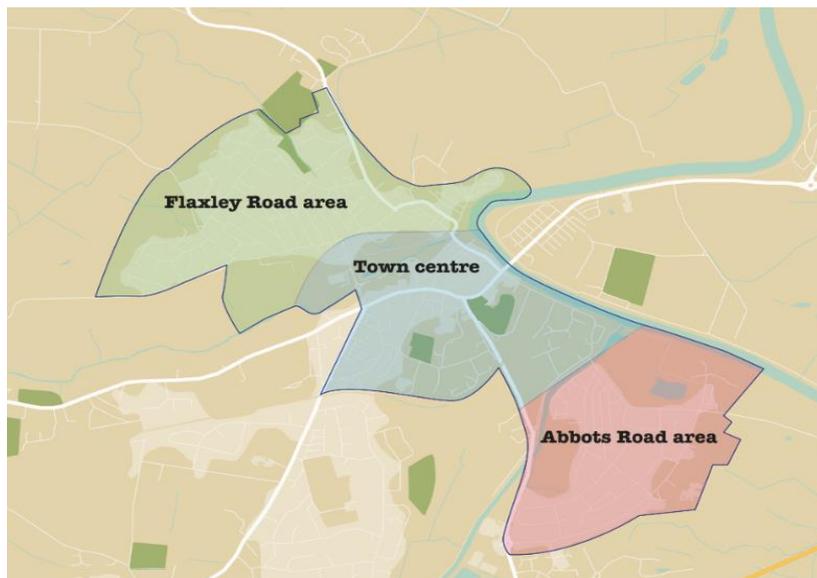
## Background

### What is Big Local?

Big local is a Big Lottery funded programme run by Local Trust giving 150 areas around England at least £1m each to make a lasting positive difference in their communities. Selby Big Local is one of the 150 areas. We have 10 years from the start of our first plan to spend the money and we have already made at least another £100,000 while the money has been in the care of the Local Trust.

### Introduction to Selby Big Local

The Selby Big Local Partnership was established in early 2016 developing out of a Steering Group set up in 2014. Our Locally Trusted Organisation (LTO) is Selby District AVS, who employs our workers and is one of our partnership organisations. We are all about delivering in partnership - partnership with local people, community groups and local organisations, so that we make the best use of local knowledge, skills, ambition and enthusiasm to make Selby an even better place to live. The Selby Big Local area includes: Selby North, around the Flaxley Road Estate, Selby South, around the Abbots Road Estate and the Town Centre.



Our community development and funded activities are focused on responding to four overarching outcomes that all Big Local areas have to address:

1. People will be better able to identify local needs and take action in response to them;
2. Priorities identified will make a difference to the local community;
3. People will have increased skills and confidence so that they continue to identify and respond to needs in the future;
4. People will feel that their area is an even better place to live.

Our first community action plan which set out our aims for 2015-17 was based on information gathered through listening to and involving local residents. This first plan, along with our Community Profile, which gives more detail on the area and its history, can be found on our website:

<https://www.selbybiglocal.org.uk/about-us/>

We stand by our mission statement developed with residents prior to publishing our first plan:

*“With a lottery budget of £1 million, Selby Big Local will seek to make a lasting and positive difference to our local community. We will bring together all the talent, ambitions, skills and energy from individuals, groups and organisations who want to make our area an even better place to live.”*

In our first Selby Big Local community action plan we had four priority areas to guide our activities:

- Community Involvement and Participation
- Health and Wellbeing
- Opportunities for Young People
- Employment, Skills and Training

As this plan demonstrates, ongoing community engagement and consultation and analysis of the local context, tells us that these areas of activity remain a priority for Selby Big Local.

## The Way we Work

### Our Partnership

The Selby Big Local Partnership is our decision-making body. The Partnership is made up of local people and organisations, and we would welcome more residents from the Big Local area joining us. The Partnership is responsible for deciding how the Big Local money is spent and for the delivery of the Community Plan. If you are interested in getting involved, you can find out more by attending one of our monthly meetings or talking to one of our current partnership members, (who you can meet in Appendix 2), or one of our workers. Visit our website for more information: [www.selbybiglocal.org.uk](http://www.selbybiglocal.org.uk).

We strive to make our decisions and take action within our agreed Core Values and Guiding Principles as follows:

- Working towards all projects being **sustainable**;
- Strongly advocating the principle of **inclusivity**: respecting and valuing the contribution of all people who are working towards our common aims and ambitions;

- Aiming to achieve **empowerment of local people** by inspiring individuals and building a sense of community self-confidence;
- To promote community **harmony and co-operation**;
- To identify, engage and develop **more community activists**;
- To **listen and respond** to the needs and aspirations of the local community;
- Improve **quality of life** for people living in the area;
- To tackle **disadvantage and need** wherever possible;
- To expect **integrity** in all that we do and through all the projects we engage in.

### The Selby Big Local context

Current local data available shows no significant changes in local circumstances, so our original Community Profile still applies. The issues this data highlights align with many of those that residents told us were important in our initial community engagement work, presented in the Selby Big Local Listening Report<sup>1</sup>. However, with the Government’s austerity programme still biting, cuts to local services affecting available support in many areas, the introduction of Universal Credit, and the Brexit vote since the initial plan was agreed, we are mindful that new issues are likely to emerge and that we as a Partnership may need to make changes quickly so that we can respond in a positive way to any major changes in local need. See below for a snapshot of our local area to give some context to our priorities<sup>2</sup>.

Unemployment Benefit (JSA and UC) claimants (Jan-17)	JSA claimants claiming for more than 12 months (Jan-17)	Youth unemployment (JSA/UC) claimants aged 18-24) (Jan-17)	Female JSA claimants (Jan-17)
215	50	60	60
3.3% (Yorkshire and The Humber average = 2.1%)	0.8% (Yorkshire and The Humber average = 0.5%)	5.4% (Yorkshire and The Humber average = 2.5%)	1.8% (Yorkshire and The Humber average = 1.1%)
Male JSA claimants (Jan-17)	Incapacity benefits claimants (Aug-16)	Working age workless benefit claimants (Aug-16)	16-24 year olds receiving workless benefits (Aug-16)
85	535	1,075	90
2.7% (Yorkshire and The Humber average = 1.8%)	8.3% (Yorkshire and The Humber average = 6.8%)	16.6% (Yorkshire and The Humber average = 13.1%)	8.1% (Yorkshire and The Humber average = 4.9%)

<sup>1</sup> The Selby Big Local Community Profile (2015) and Listening Report (2014) can be found here: <https://www.selbybiglocal.org.uk/about-us/>

<sup>2</sup> This data comes from Community Insight (2017) commissioned by Local Trust to provide data specific to Big Local areas. Many Big Local areas, including Selby Big Local, span more than one Super Output Area or Ward and therefore specific data can be difficult to access. It should be noted however that this data is averaged and therefore does not highlight the discrepancies between the different areas within Selby Big Local.

These figures particularly highlight youth unemployment and the number of young people in receipt of workless benefits, which backs up our commitment to working with young people in Selby. Data tells us that the Selby Town area has a lower incidence of healthy eating than across Yorkshire and The Humber, again this resonates with community priorities around health and wellbeing. In addition:



30% of people have no qualifications in Selby Town compared with 26% across Yorkshire and The Humber



30% of children are living in poverty in Selby Town compared with 21% across Yorkshire and The Humber



37% of households have no car in Selby Town compared with 28% across Yorkshire and The Humber

The data provided by Community Insight provides context for Selby Big Local and provides an indication of what other organisations working in the area may focus on. Many of the priorities identified by residents in the Selby Big Local plan reflect the information the data presents, and Selby Big Local's plan and commitment is to work with residents and the local community to address priorities and take action as they identify for themselves.

## 2015-17 Review

To support the development of the 2018-20 Plan the Selby Big Local Partnership commissioned and undertook a detailed review of activities and delivery over the last two years.

Our original plan was quite ambitious and the Partnership itself was still developing their understanding of Big Local, so we wanted to know what was going well, what was not going as planned and how we could do better. Our review, carried out between September - November 2017 helped us to look at the way we work so that we can ensure that Selby Big Local really is resident-led and that it is easy for residents to get involved and make decisions.

We anticipated that our review would result in changes to some of our ideas because our first plan was broad, giving us space to gather more information through "doing" and allow ongoing community engagement. The review gave us an opportunity for more focused discussions with local people, organisations and agencies, as well as providing us with learning opportunities and an evidence base

of what works. We have applied this learning to the development of our plan for 2018-20. The review process has helped us clarify what we want to take forward, what we want to leave behind and what can become sustainable and continue with or without our support. During the review period, as well as desk research, and discussions with partners and organisations, we held two community drop-in sessions, an open public meeting, and a Partnership review workshop.

Our original priorities were developed through a combination of the issues raised by residents during the 2014 consultations and other data gathered as evidence of local need. Our research and discussions with residents and others involved in the community confirmed that these original priorities still address the issues that matter to local people.

### **Our Achievements so Far**

The review process gave us a good opportunity to reflect on some of our achievements from the last two years. Key activities from each of our priority areas are highlighted below:

#### **Priority 1: Community Involvement and Participation**

We appointed our Community Development Worker and Partnership and Projects Support Worker who have been working hard with Partnership members to develop new relationships and connections raising the profile of Selby Big Local. Our workers have supported and developed local groups, encouraged activity and engagement in the Big Local Plan, provided administrative support, developed and initiated new projects and liaised with existing and potential new project partners, as well as developing a Communication Plan.

Over the plan period we gave out funding to local groups through our grant programmes, **You Choose** (in November 2015) and **Grab a Grant**. You Choose took a participatory budgeting approach, giving local people a voice in where to direct money into their community and four local groups were supported to achieve more than they could have without this money.

We have developed and supported a **Community Choir** which meets at the Church at the Crossroads on the Abbots Road Estate twice a month. The choir is popular and vibrant and has performed at several local events, including Selby Little Fest, Proms at the Crossroads, Selby Abbey's Christmas concert, and at Osborne House Care Home.

We have fostered relationships with the three primary schools in the Big Local area - Selby Abbey C of E Primary School, Barwic Parade Community Primary School and Selby Community Primary School - and through this **Primary School Partnership** we are developing community engagement activities which give opportunities for

real participation and involvement. An example was a gardening project carried out with KS1 children in each school in July 2017.

In November 2017 we launched **Big Aspirations**, a programme aimed at Year 6 pupils and delivered in partnership with NYBEP<sup>3</sup>, focusing on exciting pupils about the world of work, supporting the development of core life skills, raising aspirations and celebrating achievement. We intend to develop this programme over the next two years.

### **Priority 2: Opportunities for Young People**

Following community development activity with the Youth Council we commissioned **Inspired Youth**, a local social enterprise, to work with Selby young people to devise questions and use these to interview other local young people about their experiences growing up in Selby. This resulted in a powerful film “We are Selby” which was premiered at Selby Globe Cinema in November 2017<sup>4</sup>. The young people involved were subsequently invited to present to the senior management team at Selby District Council and there is now a commitment for greater collaborative working with this group.

### **Priority 3: Health and Wellbeing**

We worked with Selby and District **Food Bank**, supporting a successful campaign to increase direct donations to meet demand and raise awareness of the service to those in need.

We want to enhance local outdoor spaces and in partnership with Selby District Council and Groundwork we are trying to develop some land near **St James Church as a community garden and outdoor classroom**. This project is ongoing.

To address financial poverty in our area we have been in active discussion with **South Yorkshire Credit Union** and intend to fund an outreach worker for the Big Local area in the next plan period to improve financial literacy and increase access to affordable loans and saving opportunities.

We also secured external funding from The People’s Health Trust to support work with the Polish Community and older people. We created a **Polish Community Support and Advice Group** in partnership with CAB, and an **Over 50’s IT Group** in partnership with North Yorkshire County Council’s Adult Learning Service. These weekly sessions offer contact and friendship for those that attend, which reduces social isolation, along with the learning of new skills, and the group has also provided volunteer opportunities and a sense of community ownership.

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<sup>3</sup> NYBEP is a not-for-profit social enterprise which works to create partnership between the education and the business sectors: <http://nybep.org.uk/>

<sup>4</sup> ‘We are Selby’ can be viewed here: [https://www.youtube.com/watch?v=ZY\\_sIT-tGm8&t=23s](https://www.youtube.com/watch?v=ZY_sIT-tGm8&t=23s)

## Priority 4: Employment, Skills and Training

Many of our activities over the last two years have brought benefits in terms of training and skills development, although we did not deliver any of the projects we initially aimed to complete within this priority area. There were also unanticipated skills benefits and capacity building for Partnership members as residents and workers took up the training offer provided by Local Trust. We remain committed to this priority area and this is reflected in our 2018-20 action plan.

### What have we learnt?

There has been considerable learning over the last two years as the Partnership has developed, activity has got underway, and the profile of Big Local has increased. There have been challenges, and the reflection and learning from our review has been applied to the 2018-20 action plan. We are building on our achievements and taking steps to strengthen our activity and capacity building. Partnership members agree that we are starting to work more effectively and have identified the following areas for particular focus and development:

- Developing additional structures to get more local people involved in decision making e.g. setting up working groups for projects/priorities, and inviting people to join informal delivery groups and grant making panels as well as continuing to encourage formal Partnership membership;
- Investing more time and money to getting residents engaged and involved and better communicating the different ways people can get involved;
- Developing ways to encourage and support volunteers e.g. buddying new Partnership members and promoting training offers;
- Setting development targets for Big Local workers enabling them to take action addressing specific Partnership priorities;
- Exploring different delivery methodologies so that Big Local is not the only 'deliverer'. We will consider options such as:
  - **Co-working** - working in partnership with an existing organisation, perhaps already based in the area and working in a way that meets Big Local priorities.
  - **Co-creating** - developing a project to meet an agreed need in the area, with the involvement of a range of people and/or organisations.
  - **Bidding** - having individuals/organisations apply for grant funding to deliver activities that contribute towards the Big Local vision and priorities.
  - **Commissioning** an organisation to deliver a project, activity or service, tailored to the Big Local area.
- Look at other local strategies for areas of synergy, and maximise the opportunity to draw in additional funding and partners.

# The 2018-20 Community Action Plan

## Community Involvement and Participation

*“Our vision is to see greater community ownership and participation, where people are better connected, contributing to the community and invested in where they live”*

Community involvement and participation is the golden thread that runs throughout our Selby Big Local action plan and with strong community engagement, voice and participation, we can be confident that our activities are truly resident led. Over the next two years we want to build on our existing community development activity, finding new ways to reach our community and build and sustain involvement in Big Local.

The role of community buildings continues to be vitally important to our community and over 2018-20 we want to make considerable progress in ensuring that there is welcoming, flexible community space in the Big Local area, which is ‘owned’ by the community and where “community can happen”. In addition to specific community consultation, we have mapped community spaces in the Big Local area and looked at how we can make best use of existing provision. The outcome of this work has informed our decision to focus expanding access to community space around the Flaxley Road estate in the north of our area. We will continue to work with organisations around Abbots Road to the south, supporting people and local groups to make the best use of community assets. A base for Selby Big Local will also support the delivery of activity across our priority areas.

Over the next two years we want our projects and activities to:

- Provide regular opportunities to bring the community together;
- Enable and support new and existing local groups and activities;
- Help us collect community intelligence;
- Make it clear how people can get involved in Big Local and create an open door for new ideas to come forward.

Anticipated outcomes:

- Innovative community development stimulates new, small, local groups and activities.
- Community buildings provide welcoming, safe space and offer a range of activities and information for local people.
- We have a strong local voice through effective and efficient partnerships between local groups and organisations, and the community is involved in local decision making.

Project priorities for 2018-20	
Title	Project
Supporting new and existing local groups and activities	<b>Community Chest grant scheme:</b> offering grants to stimulate new community groups and activities and support those already active to extend provision in the Big Local area. We will reform our current decision-making process to enable more resident involvement.
	<b>Community development support for new and existing small groups:</b> We will continue to support the Big Local Community Choir, Over 50's, and Polish Support Group and through our community development work respond to local feedback, supporting groups to establish and expand, and initiating new activity where appropriate.
	<b>Community development projects:</b> project funding will be available to respond to ideas and activities stimulated through our community development and engagement. We may choose to commission other organisations to deliver projects to run activities ourselves or with partners.  We aim to develop an arts or sports project with the aim of bringing the community together. We will always seek to build partnerships with other organisations in developing projects and look for opportunity to draw-in match funding where possible.
Community buildings - feasibility study and options appraisal	Building on our findings and consultation in the past two years, we will produce a design brief and commission a feasibility study/options appraisal to assess a range of options for establishing a community hub in the Flaxley Road area. This will include potential renovation, new build, asset transfer and purchase opportunities.
Community buildings - project initiation	Following the identification of a preferred option, create an action plan and start project development. Initial budget allocation for any required professional, legal fees etc.

## Opportunities for Young People

*“Our vision is to work with young people to create improved life chances and support them to achieve their ambitions”*

A lack of opportunities for young people in Selby was highlighted in our 2015-17 plan and emerged strongly in our Inspired Youth commissioned film, ‘We are Selby’<sup>5</sup>. Our community development activity with the Youth Council and other young people in the Selby Big Local area tells us young people feel disempowered and many suffer from low self-esteem and low-level mental health issues. Issues such as bullying, the lack of affordable activities, and the poor quality of the local environment also emerged as particular concerns for young people. Mentoring continues to emerge as a priority through our community consultation as a means to build confidence, encourage self-belief, support mental health and raise aspirations.

There are opportunities to build on our youth engagement activity to date, build partnerships with youth workers, secondary schools in the area and Selby College, and respond to the issues that young people tell us are important to them.

Over the next two years we want our projects and activities to:

- Create mechanisms to give young people a voice and influence over decision making;
- Include events and activities that celebrate diversity and inclusion;
- Build self-esteem, raise aspirations and reduce the incidence of bullying and low level mental health issues in young people.

Anticipated outcomes:

- Young people are supported to fulfil their potential;
- Young people make positive choices and contribute to their communities through involvement in local activities;
- Young people are proud of their communities;
- Young people report that there is more acceptance, understanding and appreciation of individual differences;
- Young people are resilient, feel a sense of self-worth and have safe and welcoming places to go where they feel a sense of ownership.

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<sup>5</sup> [https://www.youtube.com/watch?v=ZY\\_sIT-tGm8&t=23s](https://www.youtube.com/watch?v=ZY_sIT-tGm8&t=23s)

<b>Project priorities for 2018-20</b>	
<b>Title</b>	<b>Project</b>
<b>Working with young people - Selby event</b>	<p>Host an event for relevant Selby stakeholders to look at a range of existing projects/programmes working with young people, both locally and nationally. The purpose of the event will be to inspire and inform project development that meets our identified objectives and outcomes. Invited programmes will include:</p> <ul style="list-style-type: none"> <li>- MH:2K</li> <li>- Young Advisors</li> <li>- Enthusiasm Trust</li> <li>- Worth Unlimited</li> <li>- The Island Mentoring programme</li> <li>- Archbishop of York Youth Trust</li> </ul>
<b>Empowering young people in Selby</b>	<p>Informed by our event, develop and initiate project(s) and activities that meet some/all of the objectives below:</p> <ul style="list-style-type: none"> <li>- Empower young people with the skills and confidence to make positive choices and influence decision making in their communities.</li> <li>- Provide mentoring around: generic life skills, coping with issues affecting them, raising aspirations and achievement</li> </ul>
<b>Supporting young people's activities</b>	<p>Following the launch of the Inspired Youth film, 'We are Selby' (November 2017), we will continue to work with those involved to respond to the needs they identified. This will involve closer working with existing youth workers and services, and include ensuring there is safe space for young people to meet.</p>

## Health and Wellbeing

*“Our vision is for people of all ages living in Selby to feel emotionally and physically well and to live happy, healthy and fulfilling lives”*

We know that physical health, mental health and social isolation can have a very big impact on wellbeing and our ability to have happy and fulfilling lives. Over the last two years Selby Big Local has been a partner of the Selby Health Matters Network (public health) and has been supporting partners in the development of a user-led mental health forum for Selby. Selby Big Local wants to take an asset-based, community-led approach to enhancing wellbeing and in January 2018 hosted a full day event with local stakeholders looking at the opportunities for developing more asset-based approaches to health and wellbeing in the Big Local area. This was well attended and praised as a very helpful prompt to more collaborative working. There are many non-medical ways that wellbeing can be improved and Selby Big Local would like to understand what activities in the community would make a difference.

In this plan period Selby Big Local intends to use community intelligence to develop new partnerships with local organisations to demonstrate how community-led approaches can have positive outcomes.

Over the next two years we want our projects and activities to:

- Create opportunities to bring people together;
- Raise awareness to make it easy for individuals and families to take positive steps towards healthier lifestyles;
- Signpost and provide access to support and advice to improve wellbeing.

Anticipated outcomes:

- New social networks reduce social isolation and feelings of loneliness;
- Those experiencing low level mental health issues have access to support;
- Local people have opportunities to improve their own wellbeing;
- Local people influence local health and wellbeing services.

<b>Project priorities for 2018-20</b>	
<b>Title</b>	<b>Project</b>
<b>Addressing financial poverty</b>	To work in partnership with South Yorkshire Credit Union to appoint a Credit Union Outreach Worker employed part-time to work in the Big Local area to provide financial advice and access to ethical financial services.
<b>Enhancing community outdoor spaces</b>	We will continue to work with Selby District Council who own disused land adjacent to St James Church to create a community garden and outdoor classroom. Other partners for this are, Selby Abbey C of E Primary School, Groundwork, St James Church and other local community groups. We will also be open to considering this approach elsewhere if other unused ground becomes available.
<b>Supporting community-led approaches to enhancing wellbeing and positive mental health</b>	Continue to work with the Selby Health Matters steering group and network emerging from the asset-based approaches to community-led health event to: <ul style="list-style-type: none"> <li>- Encourage and facilitate collaborative working, understanding and raising awareness of activities that are currently underway in the Big Local area;</li> <li>- Support and commission projects that take a community-led approach to encouraging healthy lifestyles, tackling social isolation and responding to what communities identify for themselves.</li> </ul>

## Employment, skills and training

*“Our vision is for improved access to a range of training, learning and development opportunities for both young people and adults, so they can take positive steps in achieving their full potential”*

Many of our activities in the last two years have brought benefits in terms of skills and training. However, we did not embark on some of the activity included in this priority area in the 2015-17 community action plan, recognising that this is a complex, specialist field and that more time and preparation was needed to identify the most appropriate and impactful role for Big Local.

Therefore, building on our recent projects and working in partnership with key local and regional stakeholders, the Partnership will look to further explore how Big Local can support the most useful non-statutory provision in order to raise employment aspirations, support young people to stay in education and training, and support adults and young people to re-enter employment and training. Through consultation activities residents tell us they would welcome support finding and securing work, access to mentoring and affordable adult education with child care support. These issues will be reflected in the scope of our work.

Over the next two years we want our projects and activities to:

- Encourage people to learn new skills and find opportunities for work or volunteering that work for them;
- Motivate people to raise their aspirations and those of their children;
- Motivate people to find or create opportunities for themselves;
- Lead to an increased uptake of Local Trust training offers.

Anticipated outcomes:

- Local people have increased aspirations, confidence and belief in their own potential;
- Local people have increased their skills and ability to find paid work and/or volunteer opportunities;
- We have productive partnerships, networks and working groups which maximise opportunities for local people’s learning.

Project priorities for 2018-20	
Title	Project
<b>Big Aspirations</b> - primary school partnership programme	Informed by evaluation of the pilot year, deliver two further years of the Big Aspirations programme working with three local primary schools: Selby Abbey C of E Primary School, Barwic Parade Community Primary School and Selby Community Primary School. This bespoke programme focusing on year six pupils aims to excite pupils around the world of work, support generic life skills and raise aspirations.
<b>Community skills research</b>	We recognise that the area of education, skills and training is a specialist one. We will commission a report to understand what opportunities there are in Selby for adults to undertake training, re-enter employment and further skills acquisition. We want to better understand the barriers to adult training/skills and how Big Local can best support existing provision. Following completion of the report we will look to respond to the outcomes through all our community development and project work, and through our relationship with other organisations.

### **Making it happen: Operations and development**

Delivering Selby Big Local and making a positive impact in all that we do requires a significant commitment from the Partnership, community groups and local organisations. Working with our residents and all partners is fundamental and Selby Big Local looks forward to fostering these relationships over the coming years.

In recognition of our learning from the review carried out in late 2017, we will be focusing on strengthening and building the capacity of our Partnership, identifying opportunities for learning and skills development. We will also work to support a resident to become Chair of the Partnership as soon as possible, and encourage local people to attend our Annual General Meetings.

Whilst £1 million is a large amount of money, we want it to go further, and therefore leveraging additional funding to ensure we can do even more, is a priority.

Our budget for 2018-20 is shown in Appendix 1, the operational activities below will enable:

- Selby Big Local to employ two workers. We have reviewed and made changes to the roles;
- Deepen and strengthen our community development and engagement work;
- Encourage participation and involvement in Big Local activities;
- Support and develop the Selby Big Local Partnership and enable the active involvement of the community;
- Raise awareness of Selby Big Local and all its activities;
- Evaluate, measure our impact and ensure we meet our Big Local outcomes.

<b>Operations - 2018-20</b>	
<b>Title</b>	<b>Activity</b>
Staffing	Employ a Selby Big Local Coordinator - P/T post Employ a Community Development Worker - F/T post
Big Local Running Costs	Office costs: rent, management, telephone/IT Supporting the Partnership: room hire, refreshments
Training and development	Responding to training needs of Partnership and workers Attending Local Trust events/Big Local networking/Chairs meetings (and associated expenses)
Marketing and Communications	Delivery of Communications Strategy: website maintenance and development, quarterly printed newsletter, events, social media, publicity and merchandise

## Next Steps

To support the delivery of our 2018-20 Community Action Plan we will be producing an implementation plan outlining our key activities on a quarterly basis. This will be supported by a Community Engagement Plan, which alongside our Communications Strategy, will support community development activity and ensure we are reaching our local community and enabling involvement and participation in Big Local decision-making and project activities.

Understanding the impact of Big Local is important and we will be mindful of measuring our success in relation to the four Big Local outcomes. Each project also has a full monitoring and evaluation plan to help us understand what difference we are making.

We will continue to work with our local partners and look to foster new partnerships with organisations that share our priorities. Some of our activities and projects for 2018-20 are well-defined and some will be developed over the plan period in partnership with residents and local organisations. We have set budgets for our activity that provide flexibility to respond to ongoing community engagement and wider opportunities that align with Big Local. We therefore expect to spend up to the sums allocated in the budget from April 2018 to the end of March 2020.

In the next two years we will also start to think about the legacy of Selby Big Local, evaluating our impact and ensuring we are prepared for when Big Local ends in 2025.

We would like to take this opportunity to thank the people of Selby, our partners, our members, our staff and our volunteers for their input over the last three years and invite you to stay with us through 2018 to 2020 as we deliver the next stage of Big Local through our Community Action Plan.

## Appendix 1: 2018-20 Budget

<b>Community Involvement and Participation</b>		
<b>Title</b>		<b>2-year budget</b>
Supporting new and existing local groups and activities	Community Chest grant scheme	£15,000
	Community development support for new and existing small groups	£3,000
	Community development projects	£25,000
Community buildings - feasibility study and options appraisal		£5,000
Community buildings - project initiation		£5,000
<b>SUB-TOTAL</b>		<b>£53,000</b>
<b>Opportunities for Young People</b>		
Working with young people - Selby event		£500
Empowering young people in Selby		£30,000
Supporting young people's activities		£20,000
<b>SUB-TOTAL</b>		<b>£50,500</b>
<b>Health and Wellbeing</b>		
Addressing financial poverty		£30,000
Enhancing community outdoor spaces		£3,000
Supporting community-led approaches to enhancing wellbeing and positive mental health		£20,000
<b>SUB-TOTAL</b>		<b>£53,000</b>
<b>Employment, Skills and Training</b>		
Big Aspirations - Primary School Partnership programme		£35,000
Community Skills research		£5,000
<b>SUB-TOTAL</b>		<b>£40,000</b>

<b>Operations and Development</b>		
Staff salaries	Selby Big Local Plan Coordinator	£30,000 p/a, 22 hrs/pw + on-costs (13.8%) x 2 years = £40,835.26
	Community Development Worker	£26,520 p/a, 37 hrs/pw + on-costs (13.8%) x 2 years = £61,531.32
Unforeseen staffing/recruitment/consultancy		£3,000
Training and development		£3,000
Running Costs	Office rent	£14,408
	Salaries - Finance	£600
	Salaries - Management	£10,016.88
	Room hire/refreshments	£2,250
	Telephone/mobiles	£850
Marketing and Communications	Marketing, website, postage and other consumables, photocopies and printing, IT equipment repairs and renewals	£20,000
<b>SUB-TOTAL</b>		<b>£156,491.46</b>
<b>GRAND TOTAL</b>		<b>£352,991.46</b>

## Appendix 2: Current Selby Partnership Members



**Mollie Hanks, Resident**

“Big Local has given me a chance to give back to my community and helped me find new ways to meet people and get involved at a time in my life when I needed it. I would love to see more people be part of it.”



**Charlotte Theill, Resident**

“I got involved with Selby Big Local because I liked the idea of being active in my local community and having a say in how the Big Local money is spent to benefit the people of Selby.”



**Brenda Griffiths, Resident**

“Being involved with Selby Big Local has boosted my confidence and my self-esteem has gone through the roof. It’s great to feel like I belong to something exciting where people from different walks of life get together to make Selby a better place. You don’t need a degree or anything special, you can just be yourself, share your ideas and get involved!



**Anne Riley, Resident**

“Big Local means helping people to help themselves and making things happen in their community.”



**Kevin Riley, Resident**

“Big Local is all about making good things happen”



**Richard Cooke, Resident**

“What I like most about being involved in Big Local... Not doing it on our own or on a shoe-string, but having loads of great help: people to guide us; a team to help make things happen, and a great bunch of people to have a laugh with while getting things done.”



**Tom Jenkinson, North Yorkshire County Council - Big Local Interim Chair**

“To me, Big Local is about supporting people to make the changes they want in their community.”



**Angela Crossland, Selby District Council**

“Big Local is a real opportunity for people not only to have their say, but to shape and own their community’s future. I was born and grew up on these estates so making positive changes is close to my heart.”



**Tony Appleton, CEO Selby District AVS (Our Locally Trusted Organisation)**

“Big Local is a brilliant investment in Selby and a real opportunity for local people to get actively involved in making great things happen in their community.”



**Melanie Davis, Selby Town Council**

“Big Local offers an amazing opportunity for real change BUT engagement of residents is key to keeping it relevant and ensure it delivers.”